



## **New Haven Board of Education Governance Committee**

**Monday, April 4, 2022  
5:30 p.m.**

### **Minutes**

**Meeting convened 5:34 pm**

**Attendees - Typhanie Jackson, JoAnne Wilcox, Jasmine Oang, Abie Benitez,  
Gemma Joseph Lumpkin**

**1. Reviewed Minutes from March 7th Meeting**

- a. The Committee approved the minutes.

**2. Old Business**

**a. CAFE Policy Manual**

- i. Ms. Jackson will meet with CAFE during April Break to acquire the Policy Manual and discuss its implementation.

**b. Transgender and Gender Non-conforming Guidance Document**

- i. Ms. Jackson and Ms. Oang have edited the draft of the Guidance document. Ms. Jackson shared the document with district principals and she and Ms. Oang implemented their suggestions and comments in the document. After meeting with the LGBTQ Taskforce on March 22, the group finalized edits and included information from the Trevor Project to emphasize the importance of policy implementation.
- ii. Ms. Joseph-Lumpkin brought up the concern that training does not happen quickly enough to meet the expectations of policies. The committee discussed the importance of training and possible solutions to ensure that staff stay engaged.
- iii. Ms. Wilcox suggested making the document searchable and hyperlinked on the NHPS website.

**3. New Business**

**a. The Use and/or Reading of Offensive Terminology in Classrooms**

- i. Dr. Benitez discussed the purview of the Governance Committee on upcoming issues. Dr. Benitez and Ms. Jackson updated the committee on the intent to craft a statement in reference to the use and/or reading of

offensive terminology in classrooms that serves as a policy but allows for staff to take part in guidance and implementation.

**b. Guidance Documents for Other Policies**

- i. The committee discussed the possibility of guidance documents for other policies addressing equity and discrimination. They also discussed the importance of social and historical context for training and policy implementation.
- ii. Ms. Jackson will reach out to Ms. Evie Velazquez and invite her to the next meeting to discuss the District Equity Leadership Team (DELTA) policy.
- iii. Ms. Jackson and Ms. Oang will be working on policies concerning homeless youth and will reach out about including a guidance document.